

Shirley Parsons Taiwan

Job Opportunity List

Nov-Dec 2022

Position	Employment	Industry	Location
Plant HSE Engineer	Permanent	Oil & Gas	Taichung / Kaohsiung
Project HSE Engineer	Fixed Term Contract (14 Month)	Oil & Gas	Linkou / Hsinchu / Zhunan / Tainan
Project HSE Manager	Permanent	Oil & Gas	Hsinchu
Quality Manager	Permanent	Oil & Gas	Hsinchu
Site HSE Manager	Permanent	Chemical Manufacturing	Changhua
Trainee Consultant (Internal)	Internship	Talent Consulting	Taichung
Recruitment Consultant (Internal)	Permanent	Talent Consulting	Taichung
Accountant (Internal)	Permanent	Talent Consulting	Taichung

Plant HSE Engineer

【Subject】 [全球製造業外商品牌] 廠端環安工程師 (台中梧棲、高雄楠梓)

【Description】

廠端環安工程師 EHS Engineer

台中梧棲、高雄楠梓

Permanent

【Introduction】 One of the worldwide market leader of liquefied natural gas suppliers with stable business performance.

【The 廠端環安工程師 EHS Engineer will be responsible for】

1. 規劃執行廠區環安衛作業及專案
 - 訂立環安衛年度計畫、召開環安月會、執行環安衛專案
 - 訂立及執行廠區環安衛規範、巡檢、缺失改善
 - 訂立及執行廠區緊急應變計畫
 - 管理承攬商
2. 分析工作危害分析及審核安全許可證
3. 申請環保及風險作業環境相關許可證
4. 負責廠區及廠區擴建專案之環安衛管理
5. 緊急應變車及應變器材每月檢點及保養維護事宜
6. 擬訂廠區法規查核計畫並輔導查核。
8. 參與試車前及啟動前審查，提供環安衛建議。
9. 參與變更管理，提供環安衛建議。
10. 危險性工作場所新申請案及輔導廠區執行重評。
11. 提供環安衛建議及輔導。

【The 廠端環安工程師 EHS Engineer will have】

1. 化工、環工、安全衛生相關學歷背景
2. 具 1-3 年氣體、化工廠、電子半導體廠環安衛經驗尤佳
3. 具備乙級(含)以上之環安衛相關證照
4. 熟特殊化學品及特殊氣體、危險物品等相關知識及法規尤佳
5. 自備車輛通勤者優先

【What's on offer】

-Competitive salary & Worldwide culture

【Application method】

If you are interested in this position, please send your resume and portfolio to

melissa.lin@shirleyparsons.com with the following subject line: [Apply for SUBJECT– Your Name] We look forward to hearing from you!

Project HSE Engineer

【Subject】 環安衛工程師 HSE Engineer

【Description】

環安衛工程師 HSE Engineer (林口、新竹、竹南、台南)

定期契約 Fixed Term 14 Month

薪資: NT\$40,000 - 65,000/月

【Introduction】 領先全球的外商工業氣體製造公司正在大量招募環安衛工程師，薪資待遇佳。表現優秀者有機會轉為正職員工。

【工作內容/Job Content】

1. 熟知公司及客戶端環安衛規範，負責專案環安衛管理。

Familiar with company and client HSE regulations and project HSE management.

2. 召開專案例行性環安衛月會及每月環安衛巡檢。

Project monthly HSE meeting and monthly HSE inspection.

3. 負責承攬商管理及環安衛教育訓練。

Responsible for contractor management and HSE training.

4. 安全工作許可證、工作安全分析審核簽核。

Work safety permit and work safety analysis review/sign-off.

5. 其他主管交辦事項。

Other tasks assigned by supervisor.

【The role will have】

1. 教育科系: 職業安全衛生學系、環境工程學系、化學工程學系

Education: Occupational Safety&Health, Environmental Engineering, Chemical Engineering

2. 經驗: 2年以上氣體、化工廠、電子半導體業廠、營造廠環安衛

Experience: Above 2 years in industrial gas, chemical, semiconductor or construction industry.

3. 證照: (以下擇一)

甲種職業安全衛生業務主管、乙級職業安全衛生管理員、甲級職業安全/衛生管理師

Certification: (One of the below)

Level A Occupational Safety and Health Affair Manager

Level B Occupational Safety and Health Officer

Level A Occupational Safety/Health Specialist

4. 薪資: \$40,000 - \$65,000/月 (保障 14 個月)

Salary: \$40,000 - \$65,000/month (14 months)

5. 長期定期契約，有機會轉正職

Long term contract. Has opportunity to transfer to permanent role.

【Application method】

If you are interested in this position, please send your resume and portfolio to

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Project HSE Manager

【Subject】 [外商上市品牌] HSE Manager (Construction Project Based) - 新竹

【Description】

HSE Manager (Construction Project Based)

Hsinchu County

Permanent

【Introduction】 One of the worldwide market leader of liquefied natural gas suppliers with stable business performance.

【The HSE Manager (Construction Project Based) will be responsible for】

- Safe, welfare and security of personnel and assets for all aspects of multiple projects including operations
- Ensure zero injuries and incidents
- Develop HSES programs, reporting, analysis and follow up
- Issue, maintain and communicate site HSES plan including site evacuation planning, emergency planning and business continuity
- Ensure compliance with national regulations, Subsidiary and Customer HSES requirements, including audits and reporting
- Carry out daily HSES inspections of the total site and temporary facilities, weekly HSES audits of construction equipment, and monthly HSES audits of EPC Contractors
- Develop and implement HSES procedures and systems for start up and on going operations
- Prime coordination with the Customer in all HSES matters

【The role will have】

- Have 10+ years of experience Construction & Operation, High Tech plant or Fabs project HSES background is a plus (Process design, Chemical or Mechanical)
- Must have the experiences in developing, implementing, auditing and reviewing safety during execution phase and operations phases of a project .
- English is a must.
- High mobility to have the frequent travel domestic and oversea

【Application method】

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Quality Manager

【Subject】 [上市外商品牌] Quality Manager (Managing Multi-product preferred)

【Description】

Quality Manager

Hsinchu County

Permanent

【Introduction】 One of the worldwide market leader of liquefied natural gas suppliers with stable business performance.

【The Quality Manager will be responsible for】

- To be the rep for Quality Management System based on ISO9001/Group Documents and manage complaints, process change management, quality issues and run the Quality System Management System effectively and efficiently
- To manage customer, product and supplier quality issue resolutions, responsible for implementation, monitoring and reporting on measurable objectives and milestones for meeting Customer satisfaction and operations quality target
- To lead a team comprised of CQR, PQR, SQR and analytical metrology quality engineer
- To lead, manage and/or facilitate internal cross functional teams from multiple Air Liquide locations for customer quality related issues
- To interface with various levels of operations and management, both internally and externally, responsible for the development, implementation and management of continual improvement efforts for quality assurance processes based on customer commitments and product quality roadmaps - To drive the implementation, operation and maintenance of the Process Control System (PCS) related to the product(s)
- To report to manager(s) with responsibility and authority for corrective action, if any operation or activity that does not comply with approved quality management rules or procedures
- To collaborate with internal and external suppliers for upstream supplier quality management to harden the line of quality defense - To work with other entities, clusters and WBL quality team as a community

【The role will have】

- Qualified degree in chemistry/ engineering or equivalent
- Have an understanding of electronics operations and their related quality risk
- Good knowledge and understanding of EL-QMS with solid practices
- Minimum 5 years of experienced with semiconductor industry
- knowledge in ISO 9000 and TS 16949
- Must be well versed in Quality Assurance fundamentals including Quality Improvement Teams, Quality Circles, ISO 9000, PFMEA (Product Failure Mode, Effects and Analysis), 8D, Root Cause Analysis, data analysis and problem solving techniques
- Strong knowledge in SPC/SQC

【 Application method 】

If you are interested in this position, please send your resume and portfolio to claire.he@shirleyparsons.com with the following subject line: [Apply for SUBJECT– Your Name] We look forward to hearing from you!

Site HSE Manager

【Subject】 [MNC Leading Chemical Manufacturing] Site HSE Manager-彰化

【Description】

Site HSE Manager

Changhua County

Permanent

【Introduction】 One of the worldwide market leader of chemical manufacturer with stable business performance.

【The Site HSE Manager will be responsible for】

1. EHS Organize and management

- As the EHS team leader to implement EHS requirements in site operation including two plants
- Be responsible for EHS management for the site to comply legal requirement and company policies / standards / guidelines.
- Provide suitable guidance and direction in EHS programs related professional comments for helping site leadership team to ensure a common and effective approach
- Organize the site central safety committee and activity and to meet local requirements.
- Maintain all EHS documentation associated with permits and regulatory requirements.
- Perform and contribute to the site training plans by conducting employee orientations, regularly training, emergency response training and coordination of training matrix for the operation.
- Motivate people involvement in EHS to improve EHS culture and awareness.
- Monitor and report site EHS KPI to site leadership team and provides leadership for the development and implementation of strategic objectives to manage and control EHS risks.

2. Environment, Health and Safety

- Ensure inspections by regulatory agencies are coordinated and deficiencies minimized and corrected.
- Coordinate with site manager, operations and general manager on facility deficiencies and monthly safety inspections.
- Review accidents and incidents which occur in the area of responsibility and conduct field audits, reporting and managing the corrective actions.
- Identification, assessment and control of the work environment or operational hazards.
- Investigation and Statistical Analysis for near miss, occupational injury and process incidents, and make sure each incident reported on time.
- As coordinator to support Process Safety Management activities at the site.
- Lead and coordinate site working environmental monitoring, OH program and hazards communication.
- Assist team member to conducts, studies, and prepares environmental impact reports for plant processes and permit changes. to ensure compliance local regulation and BASF standard.
- Review and analyze environmental documents issued by various regulatory agencies.
- Track air pollution, wastewater, waste and toxic chemical for pollution prevention activities compliance and auditing efforts.

3. Contractor management, Emergency and Security

- Ensure all contractor personnel working on the property are in compliance with policies and other related safety requirements.
- Hazards notification for contractor, Working organization agreement, contract management, workplace inspection.
- Organize the communication meeting and provide training to all contractor.
- Assist with maintaining the site preparedness and ER plans & procedures.
- Lead the ER Team and comply with all policies and procedures of BASF and third party, and act as disaster Information group
- Lead site toxic chemical substance management and participate in the networks / emergency response and external inspection for the site.
- Monitor day to day security implementation and supervise the security guard's performance.
- Ensure the information protection measures based on the risk-related catalogs of security measures must be implemented.

【 The role will have 】

1. Education: Bachelor degree required, Master degree and PhD will be an advantage. EHS, Science, Engineering, Production, Chemical or equivalent.
2. Working Experience: At least 5 years working experience in production, engineering or EHS area. A leadership experience would be an advantage.
3. Technical & Professional Knowledge: Excellent communication and management skill, familiar with local legislation system and legal requirements in EHS. Must have good understanding of scope and function of EHS units.

【 Application method 】

If you are interested in this position, please send your resume and portfolio to melissa.lin@shirleyparsons.com with the following subject line: [Apply for SUBJECT– Your Name] We look forward to hearing from you!

Trainee Consultant

【Subject】 [Intern Position] Trainee Recruitment Consultant- 熱烈歡迎在校本科生!

【Description】

Trainee Consultant

Taichung City

Internship

【Introduction】 Shirley Parsons is a global professional services firm with expertise in Health & Safety, Quality, Sustainability and Business Improvement. We are global leaders in sourcing and supplying HSEQ talent. We have an unmatched global HSEQ network and provide bespoke careers advice to customers throughout the world. Careers specialists supporting organizations with every element of their operations impacted by health, safety, sustainability, wellbeing, and quality challenges.

【The Trainee Consultant will be responsible for】

As a Trainee Consultant of Shirley Parsons team, you will be a recruitment partner with our clients, focus on supporting talent acquisition, giving market insight, providing advice/solution, and searching for candidates:

1. Talent search: Understand and target the market demand, source, select and recommend talented candidates for our clients.
2. Interview: Interview with candidate who has interested in opportunities we provided or seeks for new opportunities and provide professional advice as a consultant
3. Teamwork: Work collaboratively with your team members to reach team target.
4. Market trend: Actively gain knowledge related to industries and HSEQ market trends

【The role will have】

1. Motivated and enjoy sales-related job roles
2. Great command both in English and Mandarin
3. Clear career progression paths
4. Interested in exploring recruitment insight, skill, and varied industries
5. Able to have fun!
6. Quarterly team-building /fun activity
7. Work in an international environment

【Application method】

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melissa.lin@shirleyparsons.com or claire.he@shirleyparsons.com with the following subject line: [Apply for SUBJECT– Your Name] We look forward to hearing from you!

Recruitment Consultant

【Subject】 Recruitment Consultant- Freshman welcome

【Description】

Recruitment Consultant

Taichung City

Permanent

【Introduction】 Shirley Parsons is a global professional services firm with expertise in Health & Safety, Quality, Sustainability and Business Improvement. We are global leaders in sourcing and supplying HSEQ talent. We have an unmatched global HSEQ network and provide bespoke careers advice to customers throughout the world. Careers specialists supporting organizations with every element of their operations impacted by health, safety, sustainability, wellbeing, and quality challenges.

【The Recruitment Consultant will be responsible for】

As a Recruitment Consultant of Shirley Parsons team, you will be a recruitment partner with our clients, focus on supporting talent acquisition, giving market insight, providing advice/solution, and searching for candidates. To grow revenue in your client portfolio and leave it in better shape than when you took them over. The key responsibility is to generate revenue through the following sales-based activities:

1. Business development:

- Actively develop potential clients, discuss recruitment requirements, and establish cooperative relationships with clients.
- Call / meet clients
- Generate assignments is find opportunities to match client needs
- Actively promote yourself and the Company's business to clients
- Continually seek to build expertise and specialization in the chosen market
- Provide consulting strategies to clients

2. **Talent search:** Understand and target the market demand, source, select and recommend talented candidates for our clients.

3. **Interview:** Interview with candidate who has interested in opportunities we provided or seeks for new opportunities and provide professional advice as a consultant

4. **Teamwork:** Work collaboratively with your team members to reach team target.

5. **Market trend:** Actively gain knowledge related to E&M industries and market trends

【The role will have】

1. Bachelor's Degree
2. Great command both in English and Mandarin
3. Strong communication skills and resilience personality
4. Team player, self-driven individual, and enjoy sales-related job roles
5. Able to work under pressure with strong time management skills
6. Experienced or interested in recruitment/HR professional or business development

7. Previous recruitment industry experience will be a plus

【 Application method 】

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Accountant

【Subject】 Accountant

【Description】

Accountant

Taichung City

Permanent

【Introduction】 Shirley Parsons is a global professional services firm with expertise in Health & Safety, Quality, Sustainability and Business Improvement. We are global leaders in sourcing and supplying HSEQ talent. We have an unmatched global HSEQ network and provide bespoke careers advice to customers throughout the world. Careers specialists supporting organizations with every element of their operations impacted by health, safety, sustainability, wellbeing, and quality challenges.

【The Accountant will be responsible for】

1. Bookkeeping – sales ledger including credit control, purchase ledger, and treasury management
2. Monthly management accounting – adjustment journals, income statement, balance sheet, and trial balance
3. Annual budgets, quarterly reforecasts and monthly cashflow forecasting updates
4. Provide financial suggestions based on corporate business model
5. VAT filing and corporate income tax return
6. Payroll, labor/national health insurance and withholding tax of local employees and expats
7. Employee expense reimbursement
8. Work with accountancy firm for financial audit

【The role will have】

1. Minimum 3+ years' experience in Accounting and Finance field
2. Degree in Accounting or Finance
3. Great command in Mandarin and English – ability to communicate with oversea colleagues in UK
4. Good understanding of recruitment/staffing business
5. Familiar with Xero or other accounting software
6. Strong analytical and problem-solving skills
7. Self-motivator and ability to work independently

【Application method】

If you are interested in this position, please send your resume to ypl@shirleyparsons.com with the following subject line: [Apply for SUBJECT– Your Name] We look forward to hearing from you!