

2023 – Graduate – Client Coverage – Taiwan - (2200021174)

Client Coverage team, Commercial, Corporate and Institutional Banking (CCIB)

We're responsible for leading the development and management of our CCIB client relationships globally. We serve corporate, public sector, financial institutions, and investor clients by offering bespoke solutions and world-class products and services in collaboration with our product partners spanning transaction banking, financial markets, digital channels and data analytics, as well as operations and technology. With a longstanding history and global footprint covering the Americas, Africa, Asia, Europe and the Middle East, we are our clients' trusted banking partner.

Our clients include large corporations, governments, banks and investors headquartered, operating or investing in Asia, Africa and the Middle East. While our commercial banking clients represent a large and important portion of the economies we serve and are potential future multinational corporates. Our strong and deep local presence across these markets enables us to facilitate trade, capital and investment flows in and for our footprint, including across China's belt and road initiative. Here is where ambition meets impact – come build the future of banking with us.

Your training

Our programme provides a comprehensive grounding in corporate and commercial banking. You'll work directly with a diverse range of business and corporate customers alongside Corporate, Financial Institutions and Commercial Bankers. You'll be able to explore how your skills can adapt to different areas of our business, while developing new skills to help kick-start your career in the CCIB Client Coverage.

Your career progression

At the end of your 18-month programme, you'll join a role within our CCIB Client Coverage team. Areas include:

- Credit Analysis
- Relationship Management
- Client Management

What you'll do over 18 months

- **Induction** – these are classroom sessions, case studies, and tailored technical training split by business functions.
- **12 month training rotation** – you'll spend five months in your focus area and go on to broaden your experience with two months rotations in Financial Markets, Transaction Banking and Risk.
- **6 month business rotation** – your last rotation will be six months in your focus area within CCIB Client Coverage. It's your opportunity to find the team you fit into best and begin your Standard Chartered career.

Eligibility

We're interested in people with diverse backgrounds and encourage students from all degree disciplines to apply to our programmes.

For our Graduate Programme, you must

- Be in their final year of study for a university degree or higher, or have graduated in the last two years, and
- Have the permanent legal right to work in the country you're applying to

Exceptions

- For the UK and UAE, we consider candidates requiring visa sponsorship, but in the UAE, priority will be given to UAE nationals.
- For graduate roles in US, we will not consider applications from candidates seeking Optional Practical Training (OPT) or Curricular Practical Training (CPT) employment.

About Standard Chartered

We're an international bank, nimble enough to act, big enough for impact. For more than 160 years, we've worked to make a positive difference for our colleagues, clients and communities. And we're on a journey to be the world's most sustainable and responsible bank.

We question the status quo, love a challenge and enjoy finding new opportunities to grow and do better than before. If you're looking for a career with purpose and you want to work for a bank making a difference, we want to hear from you. You can count on us to celebrate your unique talents. And we can't wait to see the talents you can bring us.

Our purpose, *to drive commerce and prosperity through our unique diversity*, together with our brand promise, to be *here for good* are achieved by how we each live our *valued behaviours*. When you work with us, you'll see how we value difference and advocate inclusion. Together we:

- **Do the right thing** and are assertive, challenge one another, and live with integrity, while putting the client at the heart of what we do
- **Never settle**, continuously striving to improve and innovate, keeping things simple and learning from doing well, and not so well
- **Be better together**, we can be ourselves, be inclusive, see more good in others, and work collectively to build for the long term

In line with our Fair Pay Charter, we offer a competitive salary and benefits to support your mental, physical, financial and social wellbeing.

- **Core bank funding for retirement savings, medical and life insurance**, with flexible and voluntary benefits available in some locations
- **Time-off** includes volunteering leave, maternity and parental leave for spouse/partner, compassionate leave, sabbatical leave, along with market competitive annual leave
- **Flexible working** options based around home and office locations, with flexible working patterns
- **Proactive wellbeing support** through Unmind, a market-leading digital wellbeing platform, development courses for resilience and other human skills, global Employee Assistance Programme, sick leave, mental health first-aiders and all sorts of self-help toolkits
- **A continuous learning culture** to support your growth, with opportunities to reskill and upskill and access to physical, virtual and digital learning
- **Being part of an inclusive and values driven organisation**, one that embraces and celebrates our unique diversity, across our teams, business functions and geographies - everyone feels respected and can realise their full potential.

Recruitment assessments - some of our roles use assessments to help us understand how suitable you are for the role you've applied to. If you are invited to take an assessment, this is great news. It means your application has progressed to an important stage of our recruitment process.

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