

【Management Associate (MA)】

Successful applicants for this vacancy will be trained in a planned way, with a clear career vision and goal of “becoming a candidate for the Bank’s junior executive after five years in the Bank”, and will continue to be cultivated to become future middle and senior executives.

Stage 1: Onboard Training for New Recruits

- Introduction to the system of company benefits, rewards and promotions
- Various business rules and regulations
- Basic business introduction of branches
- Business introduction of Head Office units
- Service courtesy course

Stage 2: Head Office Experience (about half a year)

The Human Resources Department will hold a business briefing session at the Head Office. The head of each unit in the Head Office will explain the business responsibilities and work priorities of each unit. Then, according to the career development plan, MAs will select 2 units in the Head Office to apprentice for 3 months in each unit.

Stage 3: Branch Department Rotation (about 1.5 years)

- Deposit and remittance business department
- Foreign exchange business department
- Corporate/Consumer banking business department
- Credit/Review department
- Wealth management business department

Training Period Ends – conducting training completion interview

Interviews will be conducted by senior managers, and subsequent appointments will be assigned based on each MA’s career development plan, the overall performance during the training period and the overall business needs.